

## SOCIAL SERVICE APPLICATION PHYSICAL AND SEXUAL ABUSE SUPPLEMENT

1. Does your staff (paid and volunteer) employment application include questions about whether the individual has ever been convicted for any crime, including sex-related or child-abuse related offense? Yes\_\_\_\_ No\_\_\_\_
2. Does your state permit you to do criminal background investigations? Yes\_\_\_\_ No\_\_\_\_. If yes, do you routinely request and receive such background investigations? Yes\_\_\_\_ No\_\_\_\_
3. Do you verify employment related references? Yes\_\_\_\_ No\_\_\_\_ If yes: by telephone?\_\_\_\_ in person?\_\_\_\_
4. Does your organization conduct a personal interview? Yes\_\_\_\_ No\_\_\_\_
5. Do you discuss at staff orientation, physical/sexual abuse and how to recognize the signs, what to do if a client/child reports someone has abused/molested him/her? Yes\_\_\_\_ No\_\_\_\_
6. Do you have a plan of supervision that monitors staff in day-to-day relationships with clients/children? Yes\_\_\_\_ No\_\_\_\_
7. Do you have a crisis management plan for dealing with the staff personnel, victim, parents, authorities, and media, if you have an incident of abuse/molestation? Yes\_\_\_\_ No\_\_\_\_
8. How does the applicant handle allegations of child abuse (sexual or physical) in the residential facilities? \_\_\_\_\_  
\_\_\_\_\_
9. Have you ever had an incident which resulted in an allegation of physical/sexual abuse? Yes\_\_\_\_ No\_\_\_\_  
If yes, in a separate attachment please describe in detail each incident and include:
  - a. Date allegations were made
  - b. Number of claimants
  - c. Date of settlement
  - d. Defense costs
  - e. Indemnity costs

Signature of Applicant: \_\_\_\_\_

Printed Named and Title: \_\_\_\_\_